## Welcome

**Pre Opening** 

6:45 - 7:00







I will...
Do My Best
To
Be Prepared
To
Lead The Adventure

# Introductions &

#### **Important Messages**

Please see the Roundtable Flash



#### **Area Specific Announcements**

- X
- XX
- XX



## **Training Session**

#### **Pack to Troop Transition**

Also applies to Troop to Crew Transition of 18 year old youth



Next Month's Training
Session
Fundraising



#### The 6 W's

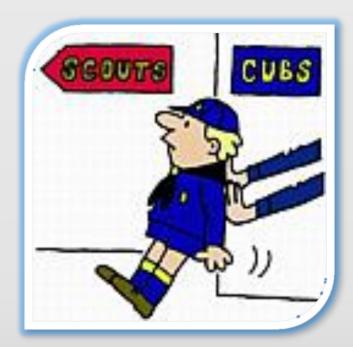


- 1. Who Transitions
- 2. Webelos to Scout Transition Process
- 3. Who is Responsible
- 4. When to Transition
- **5.** Where to Transition
- 6. Why Bother

#### Who transitions

- The Scout
- The Parents
- Some Leaders







#### **Webelos Transition Process**

Webleos Den Progression

WEBELOS Den	ARROW OF LIGHT Den	Boy Scout PATROL
4 <sup>th</sup> Grade	5 <sup>th</sup> Grade	5 <sup>th</sup> Grade and Beyond
1 <sup>st</sup> 12 Months	Next 6 Months	To June, Summer Camp, and Beyond
September-June	September-February	February and Beyond











#### **Webelos Transition Process**



- Celebrate the progression—literally
- Include both sides in the ceremony
- Put it on with pizazz more in the Cub Breakout
- Many leaders have a final year burnout and are ready to get out so...
- ...Troops play a role in reigniting the transitioning leader
- Make it special for the transitioning leaders too.











#### Who is Responsible



- Both the Pack and the Troop
- Requires cooperation between
  - Cub Pack CM, WDL, Webelos Parents,
  - Scout Troop SM, ASM
  - Unit Commissioners
  - Service Area Transition Program and Tools Team Members







#### When to Transition

- For the Pack the transition actually starts when the Cub joins the Pack
- For the Troop, the transition is a year round process – See Year Round Guide to Boy Scout Recruiting
- Passage from Cub Pack to Scout Troop should be smooth, with no lost time
- Requires coordination of event schedules from both Pack and Troop
- Takes into account yearly events for both sides

#### Where to Transition

- Transition is often called bridging
- Blue & Gold vs Separate Celebration
- At a Joint Pack and Troop Event
- Wherever it works for both units









#### **Why Bother**

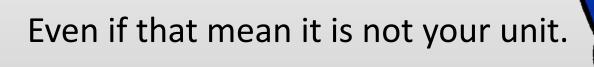
- Studies show that the longer a scout stays in the Scouting program, the more likely he or she is to demonstrate those behaviors and attitudes associated with good citizenship, character, and fitness.
- This transition is like graduating similar to moving kindergarten to first grade

#### Why: For the Benefit of the Scout

#### Remember:

the most important consideration is that a youth

stays in Scouting





#### Parents and Leaders Transition, Too



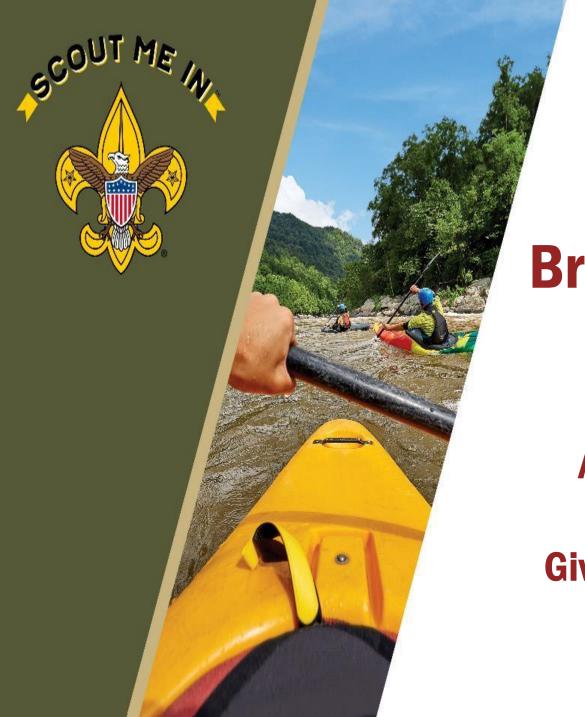
It is just not scouts that transition.

Use your New Member Coordinator to help with the Adult Transition

#### **Special Situations**



- Where can female Cub Scouts go in LEC
  - A work in progress right now
  - Message from National about branding of troops who will be accepting girls



Scouts BSA
Brand Guidance
Training

A Step-by-Step Guide to Using BSA Brands Given GSUSA Litigation

### **OBJECTIVES**

At the end of this session you should understand how we promote Scouts BSA in regards to:

- What materials to use and not use
- What to say and not to say in communications
- What to do and not do



#### LIVE THE VALUES OF SCOUTING

The Boy Scouts of America applauds the work of all youth-serving organizations, including the Girl Scouts of the United States of America (GSUSA), that serve our nation's youth and is committed to respecting the organization's rights and programs.



# FROM THE CHIEF SCOUT EXECUTIVE

"Within the Boy Scouts of America, we are witnessing momentum in our movement that is inspiring and exciting.

More and more families are eager to join us for Scouting's adventures, and we see their enthusiasm come to life in inspiring ways - from parents sharing Scouting with their children for the first time to generations of Scouters passing on the torch to continue a tradition.

I am thankful for the unique opportunity we have right now to bring Scouting to more young people, families and communities than ever before, and all of those volunteers and staff members that are stepping up to spark the love of Scouting."



#### **BSA & OUR PROGRAMS AT A GLANCE**

As our organization welcomes families, boys and girls to our programs, it is important to remember and reiterate that:

- The name of our organization remains the same; we are the Boy Scouts of America (BSA).
- We work to achieve our mission of preparing young people for life through our programs, including:
  - Cub Scouts
  - Boy Scouts (Scouts BSA as of 2/1/19)
  - Venturing
  - Sea Scouts

- STEM Scouts
- Exploring
- Learning for Life



## WHATTO USE <



#### **BRAND CENTER ASSETS** √

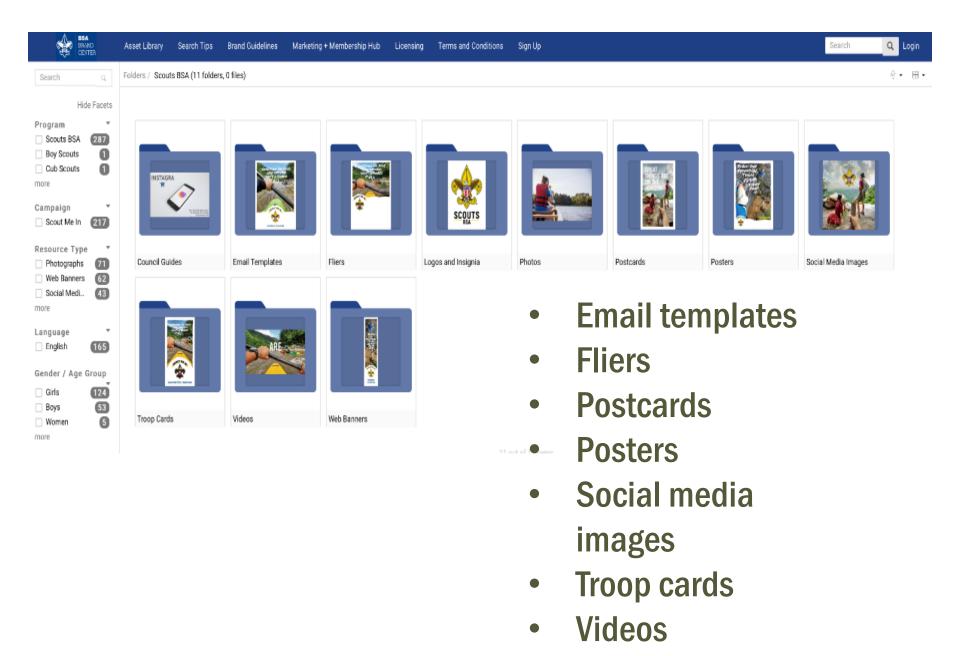
BRAND CENTER ASSETS

Only use marketing materials located on the **BSA** 

**Brand Center.** 







**Web Banners** 

## WHAT NOT TO USE



## OTHER ASSETS 🛇

Well-intentioned self-developed assets can be problematic and are not permitted.







Scout Troop Starting!

September 21st

Fridays, 3:30-5:30



#### **GSUSA ASSETS (**





Do <u>NOT</u> use the programs, marks, logos, uniform or images of the GSUSA. Ex. "Girl Scouts."



Do <u>NOT</u> combine GSUSA marks, logos, uniform or images with those of the BSA Ex. "Golden Eagle" when alluding to the Gold Award.

**ACTION:** Pull any materials with these issues from the market.



## WHAT TO SAY \



#### **SCOUTS** √

#### The separate troops can be called:

- Scouts BSA girl troops; Scouts BSA boy troops
- Troops for girls; troops for boys
- Girl troops; boy troops

#### For instance:

- In a recruitment setting, it is best to refer to Scouts BSA girl troops
- In a meeting setting, it is best to refer to troops for girls



## WHAT NOT TO SAY



#### "GIRL" IN FRONT OF "SCOUT"



**NEVER** put the word "Girl" immediately before the word "Scout" when referring to girls who are part of the BSA.

> **DO NOT SAY: Girl Scouts BSA troop Girl Scouts**

**ACTION:** Pull any materials with these issues from the market.



#### "GIRL" IN FRONT OF "SCOUT"



**GIRL AND SCOUT** 



FAMILIES AND YOUR COMMUNITY. PLEASE JOIN US AS WE CELEBRATE SCOUTING AND HELP ENSURE BSA'S SPECIAL SCOUTING PROGRAMS FOR TODAY'S YOUTH" The proceeds from the luncheon will provide funding for our Cub Scouts, Boy Scouts, Adventure Scouts, Explorer Scouts, and in the development and implementation of our New BSA Girl Scouting Programs!





## WHAT TO DO



#### **FOCUS ON OUR MISSION** √

#### **MISSION STATEMENT**

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

#### Scout Oath

On my honor I will do my best
To do my duty to God and my country
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.



#### Scout Law

A Scout is:
Trustworthy Obedient
Loyal Cheerful
Helpful Thrifty
Friendly Brave
Courteous Clean
Kind Reverent



#### **FOCUS ON OUR AIMS** ✓

- Character Development
- Citizenship
- Leadership
- Personal Fitness



# HELP EDUCATE THE PUBLIC $\checkmark$

Reiterate that the BSA and GSUSA are separate organizations.

The Boy Scouts of America is the only Scouting organization in the United States that is a member of the World Organization of the Scout Movement (WOSM).



### **CONTINUE POSITIVE RELATIONSHIPS**



# **Background:**

The GSUSA has instructed its members and volunteers not to conduct joint activities with the BSA.

Do reach out to your local GSUSA representative should you receive requests to conduct joint activities.



# **USE THE NATIONAL PR TEAM** $\checkmark$

The national PR team includes media experts available to respond to any inquiry.

Send ALL media inquiries to PR@scouting.org.



# WHAT NOT TO DO



# **SPEAK ON BEHALF OF THE GSUSA**

Do not speak for or on behalf of the GSUSA or try to interpret its programs or policies for others.

Instead, refer questions to a local GSUSA council or <a href="www.GirlScouts.org">www.GirlScouts.org</a>.



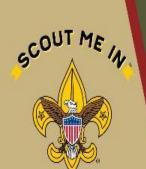
	DO	DON'T
What to Use	Only BSA-sourced marketing materials from Brand Center	Locally-developed marketing materials GSUSA programs, marks, logos, uniforms or images
What to Say	Scouts BSA girl troops Troops for girls Girl troops	girl Scouts girl Scouts BSA
What to Do	Educate the public about the BSA, our mission and aims  Continue positive relationships  Notify the National PR team if contacted by media	Disparage any other youth-serving organization  Speak on behalf of the GSUSA

SCOUT ME W.

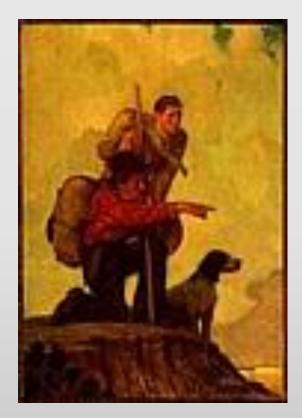
## LIVE THE VALUES OF SCOUTING

The Boy Scouts of America applauds the work of all youth-serving organizations that serve our nation's youth.

We believe that there is an opportunity for all such organizations to serve girls and boys in our communities.



# **Special Situations**



 How do you transition (and train) good Cub Leaders into good Troop Leaders



# Resources



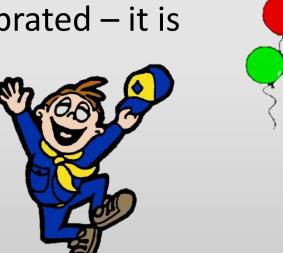
- Help from Lake Erie Council
  - Cub Division and Service Area
    - Succession Planning and Leadership Selection (Tools Team)
    - Pack Progression and Retention (Program)
  - Scouts Division and Service Area
    - Succession Planning and Leadership Selection (Tools Team)
    - Pack to Troop Progression (Tools Team)

# **SUMMARY**

 Pack to Troop Transition involves more than just the Scout

 The Transition should be celebrated – it is something special

The process is on-going





# Unit Service Minute

# On to Breakouts

**Cub Scout**: Celebrating Webelos to Scout Transition in Style

**Scouts BSA**: Transitions Between Different Scouting Levels, Youth Leadership Roles, and Junior Leader Succession

**Venturing**: How to Put on Joint Crew Events Across LEC

### **For January**

Joint: Fundraising

**Cub Scout**: Life After Popcorn...How to Hold Successful Unit Fundraisers

**Scouts BSA**: Who Pays for Scouting?

**Venturing**: Fundraising is More than Popcorn and Cookies

